

KIMBERLY J. LAFLEUR
72 Brook Street
Plympton, MA 02367
Telephone: 781-585-1999
Email: leesidemini@gmail.com

WORK EXPERIENCE:

Massachusetts FFA Association

State FFA Advisor/Program Director

September 2000 – Present

Duties: Design, organize, conduct and coordinate all statewide FFA activities and programs, including Career Development Events, State FFA Officer Leadership Training Program and leadership camps; serve as a liaison between local, state and national organization; develop outreach programs for non-member schools and cooperating agencies; serve as advisor to the State FFA Officer team; organize and manage the annual State FFA Convention; financial management for state association, Eastern Region Prepared Public Speaking Superintendent; Big E FFA Planning Committee Secretary; Massachusetts FFA Foundation Trustee.

Independent Consultant

November 2002 – Present

Duties: Provide consultation services for various agricultural organizations and associations; past clients include Massachusetts Department of Agricultural Resources (MDAR), Southeastern Massachusetts Agricultural Partnership (SEMPA), Cape Cod Cranberry Growers Association (CCCGA), Pilgrim RC&D, and Dartmouth Grange, Inc., Plant Something MA – collaboration between the MA Nursery & Landscape Association and the MA Flowers Growers' Association.

Completed projects include; Plant Something MA Program Coordinator, technical assistance provider for MDAR, consisting of historical financial record preparation and composition of farm business plans; organization and instruction for SEMAP's Agricultural and Business Series workshops, development of crop enterprise budgets for SEMAP, Farm Works computer software training for grower members of CCCGA, development and review of the Agricultural Commission Handbook, and the development of the Operation and Management Plan for the Dartmouth Grange Community Kitchen.

Massachusetts Farm Wineries & Growers' Association

Executive Director

August 2009 – July 2014

Duties: Develop and manage all continuing education programs for the statewide trade association; membership recruitment and development; grant writing and management; special events manager; legislative liaison; website maintenance; financial record keeping.

Norfolk County Agricultural High School

Cooperative Work Experience Program Coordinator

August 2000 – August 2004

Duties: Coordinate the development and maintenance of procedures and processes for the work-based learning program; serve as a liaison between the school and the communities agricultural employers; identify work sites and arrange supervision of student employees; design and maintenance of employer database; coordinate the Tech Prep program.

National Marine Fisheries Service, Northeast Fisheries Science Center
Fishery Biologist

February 1997 – August 2000

Duties: Review, retrieve and edit Observer Program hardcopy and computerized data; conduct post deployment debriefings; provide performance related feedback; train and evaluate domestic fisheries observers for duties on commercial fishing vessels and data collection protocols; catalog and disseminate biological samples; evaluate observer trainees; supervise observers for all aspects of observer duties; conduct on site visitations to provide outreach services to the commercial fishing industry; design data tracking and logging systems for specimens and data; provide summarized reports to fishermen and industry representatives; train and monitor data entry/editing staff; maintain the shark and sea turtle tagging database for the NEFSC observer program.

Manomet Center for Conservation Science
Data Editor

November 1996 – February 1997

Duties: Train and evaluate fisheries observers for duties on commercial fishing vessels and data collection protocols; conduct post deployment debriefings and provide performance related feedback; perform aerial and at sea observations of tunnel blasting operations.

National Marine Fisheries Service, Northeast Fisheries Science Center
Biological Science Technician

July – September, 1996

Duties: Review, retrieve and edit hardcopy and computerized data; review photographs and observer's written descriptions of sea turtle, marine mammals and fish species to verify proper identification; monitor the observer contractor's performance for the purpose of evaluating database accuracy.

EDUCATION:

University of Massachusetts - Amherst
Bachelor of Science, 1996
Major: Wildlife and Fisheries Biology

CERTIFICATES AND LICENCES:

Northeast Fisheries Science Center commercial fisheries observer, December, 1996
United States Coast Guard Commercial Fishing Vessel Safety, December, 1996
Massachusetts Certified Vocational Agriculture Instructor

HONORS AND AWARDS:

Golden Key National Honor Society, 1995
Xi Sigma Pi Honor Society, 1995
National Public Speaking contest winner, 1992
USDA-NRCS/NACD Olin Sims Conservation Leadership Award, 2012

COMMUNITY INVOLVEMENT:

Plymouth County Conservation District Board of Supervisors: December 2004 – Present
Chairman: December 2006 – November 2009, December 2016 - Present
Vice Chairman: November 2009 – December 2016

National Association of Conservation Districts Second Vice President: February 2019 - Present
National Association of Conservation Districts Secretary-Treasurer: January 2017 – February 2019
National Association of Conservation Districts Executive Board: January 2013 – January 2017
National Association of Conservation Districts Board of Directors: November 2007 – January 2013
Massachusetts Association of Conservation Districts: President - 2007 – 2010, Vice President – 2010 - 2012
Eastern States Exposition Board of Cooperators – 2016 - Present

Kimberly J. LaFleur Resume'